

2009 -20010 SCHOOL-WIDE DISCIPLINE PLAN

Discipline

Disciplinary actions will be taken against students who violate any of the DeKalb County School rules which are set forth in the system's Code of Student Conduct. In addition to the system-wide discipline plan (Code of Student Conduct), students must also adhere to the MHS school-wide Discipline Plan. The school-wide Discipline Plan gives the general school rules and consequences for McNair H.S.

During the first week of school, students will receive and review the Code of Student Conduct and the MHS school-wide Discipline Plan. Students must become familiar with all of the rules and regulations of the system and the school in order to be self-disciplined. The goal of any school discipline program is for students to become self-disciplined.

McNair High School Rules:

1. Be respectful and courteous to all faculty, staff and students.
2. Come to class prepared to learn (books, paper, pencil/pen, homework, etc.);
3. Come to class on time;
4. Follow all directions given by adults at McNair High School and in the current handbooks;
5. Consume food and drink in the cafeteria only.

***Bullying:** Students found guilty of bullying will be suspended from school. Bullying includes, but is not limited to, verbal aggression (e.g. name calling, threats of physical harm) and physical aggression (e.g. hitting, slapping, extortion, robbery, threats with guns and knives). Students are advised, to seek the assistance of an adult staff member, if they are threatened or experience conflict. **Three bullying violations may result in expulsion.**

***Violence:** Students who are found guilty of acts of physical violence (e.g. fighting, hitting, kicking, and pushing) will be suspended from school for up to ten days. Physical violence and hostility have no place at REMHS or its functions. Students are strongly advised to rely on the administration, counselors, teachers, and parents to help them resolve conflict before resorting to violent measures. Students are advised to keep their hands and bodies to themselves rather than run the risk of inciting others. Self defense is not accepted as a viable excuse for fighting at school or school activities.

McNair High School Consequences:

1. Warning
2. Teacher Consequence/Call Parent(s)
3. Increased Teacher Consequence
4. Chronic/ Severe Offenses-Referral to the Discipline Office

Book Bags

Only clear or mesh book bags are permitted on campus. Sport bags, gym bags, large purses, travel bags, and other bags used to transport books and other personal items are not permitted at school. Book bags won't be allowed the days before or on Halloween. In addition, book bags won't be allowed on campus the last three days of school each semester.

Students who violate this policy will be charged with Offense 8B (Failure to follow instructions) of the Student Code of Conduct. Book bags, except clear or mesh bags, taken to classes will be confiscated and returned to the parent or to the student at the end of the day. Neither administrators nor teachers will be responsible for confiscated book bags lost or stolen. The penalty as stated in the discipline brochure for Offense 8B will be invoked.

Dress Code

If a student's attire or appearance represents a danger to his or her health, or attracts undue attention to the extent that it becomes a disruptive factor in the school, the principal or his or her designee will ask the student to make necessary changes. In the event the change does not take place in the time allowed, the student may be charged with refusal to follow instructions (offense #12.) The following guidelines are in the interest of instruction, health, safety, and cleanliness:

* At any time when a student's appearance endangers the student's health or safety, or that of others, or otherwise interferes with the educational process and mission of the school, the school will exercise its right and responsibility to intervene and take corrective action.

* Students are expected to follow all school rules governing safety in specialized programs that may require the wearing of protective clothing, safety glasses, or other similar requirements.

* In all matters relating to individual dress and grooming, students are required to exercise good judgment, exhibit responsible behavior, and endeavor to reflect respect for themselves, their school, and their community. Therefore, the following are **not** allowed: baggy pants, bare midriffs, halter tops/tank tops, short shorts, "net"/see-through garments and dresses, pants, and skirts with high splits.

* The wearing of clothing, insignia, symbols, or adornments worn or carried by a student which may promote the use of controlled substances, including, but not limited to, drugs, alcohol, or tobacco is unacceptable. The wearing of clothing which shows offensive and/or vulgar words, pictures, diagrams, drawings, or includes words or phrases of a sexual nature, or words or phrases that are derogatory regarding a person's ethnic background, color, race, national origin, religious belief, sexual orientation, or disability is unacceptable.

* Body tattoos and body piercing (other than earrings) are unacceptable because of disruptions to learning and because of health concerns.

* The wearing of clothing or accessories that represents any group, gang, organization, or philosophy that advocates violence or disruption, or has any history of violence or disruption is unacceptable.

* **Unacceptable Clothing: With or without a jacket,** Cut-offs, tank tops, muscle shirts, exposed midriffs, halter tops, dresses and blouses with thin straps are not allowed. Baggy pants "net"/see through garments and dresses, pants, or skirts with high splits are unacceptable. Skirt lengths or the split of the skirt must fall just above the knee, and low cut blouses or shirts are not allowed. Spandex shorts or tights may not be worn as outerwear. Shirts wrapped around the neck and/or with one sleeve in/out are not allowed.

* **Unacceptable Outerwear:** Towels are not considered outerwear. Students may not have towels wrapped around their necks, shoulders, or hanging from their pockets. Belts are to be worn buckled, straps are to be worn over the shoulder fastened, and pants are to be worn with the waist of the pants at the waist of the body. Shirts are to be tucked in at the waistband of the pants. Hats, caps, and other headwear (bandannas, headbands, and scarves) are appropriate for outside wear only. Hats may not be carried to classes. Hats must be placed in lockers at the beginning of each day and may not be worn in the building at any time including after school or at extracurricular events that are conducted indoors. Sunglasses may not be worn inside either over the eyes or propped on the top of the head. These items should be removed as one enters the building and shall be placed in the locker for the entire school day. Students must wear shoes at all times while on campus, however, BEDROOM SLIPPERS, CHINESE SLIPPERS of any kind, Slippers with tie up shoe strings OR SHOWER THONG SHOES (RUBBER FLIP-FLOPS) ARE NOT ACCEPTABLE.

* **Grooming:** Students who elect to wear braids must have their hair fully braided before coming to school. When a student fails to follow good taste and grooming, he or she will be asked to take the necessary corrective action before attending class. Inappropriate items will be confiscated and returned to parents at administrations convenience or to the student at the end of the semester. Body tattoos and body piercing (other than earrings) removable silver, gold or other colored grills/teeth are unacceptable because of either or both disruptions to learning and or because of health concerns.

* **Prohibited Items:** In order to provide a proper learning environment free from distraction and interruptions, prohibited items include but are not limited to: drink containers such as "squeeze bottles" or glass containers, cards, toys, dolls, stuffed animals, cameras, buttons, & camcorders to school. Also, athletic equipment such as footballs, bats, gloves, and basketballs should be left at home. The school furnishes these items during the school day. The item will be returned to parents at their convenience or to the student at the end of the semester.

Dress for Success

Every school will design and implement a dress code that provides for specific styles of dress. This plan includes tucking in all shirts and no pants worn below the waistline.

Hall Passes

Students must have a hall pass/agenda book while in the hall during instructional time. Hall passes must be written on the McNair High School official school form. Students who do not comply with this rule will be directed to the Attendance Office and charged with violating rule #10 (skipping class).

In-School Suspension (ISS)

An alternative instructional program through in-school suspension is offered for some disciplinary infractions.

Program Goals include:

1. Allowing students to remain in school while serving a suspension in order to continue with the educational program;
2. Working with students involved in misbehavior by providing counseling; and
3. Providing students with an opportunity to reflect on their behavior and build a plan for improved behavior. Included will be social skills training as a means of helping students learn what type of behavior is expected at McNair High School.

Out-of-School Suspension (OSS)

Serious disciplinary infractions may result in students being assigned ass. While on ass, a student is not allowed to come into the school, be on school grounds, or attend any school-sponsored function(s) for any reason.

Note:

1. Students receiving a 1-3 day(s) OSS will be allowed to make up their work upon their return to school.
2. Students receiving a 4-10 days OSS will be permitted to pick up their assignments 48 hours after being assigned OSS. When collecting assignments, students must be accompanied by a parent or guardian. Assignments may be obtained from the Discipline Office.

Upon the student's return to school, an OSS or ISS admit slip must be obtained from the suspending administrator and signed by the student's teachers.

Selling Candy or Other Items

Students are not permitted to sell candy or other items on the school campus at any time without written permission from the principal. **Flyers that are unrelated to school events MAY NOT be distributed.**

Student Identification Pictures

All students must possess a student identification card. This card must remain in the student's possession while-at school or at any school-related function. If this card is lost, students will be charged \$2.00 to replace it.

Food/Drink in Cafeteria

Students must consume food and drink in the cafeteria only. Students are not permitted to leave the campus during lunch or receive commercial food. School lunches are available for sale; however, students may bring their lunches to school. Each student is expected to clean up his/her area after eating lunch.

Cheating

Cheating is defined as giving or receiving inappropriate help from another person. Copying of any kind is considered cheating. Cheating will result in an automatic zero on that assignment and a referral to the Assistant Principal for Instruction.

Prohibited Items

To minimize distractions in school, students must leave all electronic devices, balloons, stuffed animals, cakes, etc. at home. If these items are brought to school, they will be confiscated and may be reclaimed only by the student parent.

School Bus

Riding the school bus is a privilege and not a right. Proper behavior is expected while loading, riding, and unloading. The school bus is considered an extension of the classroom and all school rules apply while a student is being transported. Students will be removed from all school system buses for a period of time if inappropriate behaviors interfere with others having a safe ride home.

Restricted Areas: During school hours, from arrival until departure, students are expected to stay on school property. Students must not enter the woods on campus; go behind the school, nor cross the street without proper permission. The wooded areas that surround the school are part of the school campus. All rules and regulations are in effect in these areas. All students are expected to stay out of parked cars on campus during the school day. Areas on school property without adult supervision are off limit to students whether the area is inside or outside.